

New ‘Up-and-Coming’ lawyers in Chambers UK 2017

The list below is just a selection – the new faces – of the many hundreds of Up-and-Coming lawyers, Star Associates and Associates to Watch in *Chambers UK 2017*. This list is sorted by practice area. To see the full please visit our website.

‘Up-and-coming’ lawyers are partners that are playing increasingly prominent roles at their firms. Star Associates and Associates to Watch are the Associates identified by the market as the strongest in their field.

Up & Coming Individuals

Name	Practice Area	Location	Organisation	Quote
Thomas Alabaster	Investment Funds	UK-wide	Latham & Watkins	<i>“Very good at picking up the important points and producing an actionable work product.”</i>
Lisa Allebone	Intellectual Property	Thames Valley	Anderson Law LLP	<i>“She delivers a very good service and has always provided a considered and prompt response to my queries.”</i>
Jonathan Arr	Private Client: Contentious Trusts	UK-wide	Macfarlanes LLP	<i>“He is a person of real authority.”</i>
Richard Atcherley	Corporate/M&A: Lower Mid-Market	The South	Paris Smith LLP	<i>“One to watch.”</i>
Danos Athanasi	Corporate/M&A: Lower Mid-Market	The South	Rawlison Butler LLP	<i>“Particularly useful in face-to-face negotiations.”</i>
Hayden Bailey	Private Client	London (Firms)	Boodle Hatfield LLP	<i>“Expert knowledge.”</i>
Max Beazley	Corporate/M&A: Mid-Market	London (Firms)	Dorsey & Whitney	<i>“Technically very sound, pragmatic and efficient” and “gets us to where we want to go, quickly.”</i>
Sophie Bell	Social Housing: Tenants	UK-wide	Hodge Jones & Allen LLP	<i>“Manages to exercise very sound judgement irrespective of what the case throws at her.”</i>
Frederick Bjørn	Private Client	London (Firms)	Payne Hicks Beach	<i>“He’s good at sifting through the various options. He understands that most clients want a simple, straightforward solution.”</i>
James Boswell	Infrastructure	UK-wide	Clifford Chance LLP	<i>“Calm and thoughtful.”</i>
Shaul Brazil	Crime: Extradition; Financial Crime: Corporates; Financial Crime: Individuals; POCA Work & Asset Forfeiture	London (Firms)	BCL Burton Copeland	<i>“He has a very good strategic grasp and is excellent with clients.”</i>
Sarah Brehaut	Offshore: Dispute Resolution	Guernsey	Walkers	<i>“She excels in commercial dispute resolution as well as family and criminal litigation.”</i>
Jo Brittain	Media & Entertainment: Music: Non-contentious	UK-wide	Russells	<i>“A very good young ambassador for the firm.”</i>
Andrew Burnette	Professional Negligence: Mainly Claimant	South West	Burges Salmon LLP	<i>“Very hands-on, very on top of his subject and the detail of his cases.”</i>
Stephen Cardinal	Court of Protection: Health & Welfare	UK-wide	Irwin Mitchell	<i>“Is absolutely excellent - he’s very dedicated.” “Top-drawer in Court of Protection work.”</i>
Paul Carrington	Asset Finance: Aviation Finance	UK-wide	Clifford Chance LLP	<i>“Very good and bright, someone who negotiates hard, knows when to fight and when to give.”</i>
Sarah Clark	Planning	London (Firms)	Bircham Dyson Bell	<i>“A rising star.”</i>
Tom Devey	Agriculture & Rural Affairs	Shrewsbury and surrounds	FBC Manby Bowdler LLP	<i>“Good knowledge of the sector,” and “practical, even with complex things.”</i>
Jenny Dickson	Personal Injury: Mainly Defendant	Glasgow, Edinburgh and surrounds	Morton Fraser	<i>“Very personable.”</i>
Fabio Diminich	Capital Markets: High-Yield Products	London (Firms)	Clifford Chance LLP	<i>“Co-operative and cordial” lawyer who “knows his subject and explains things well.”</i>
John Dingle	Real Estate	Thames Valley	Blandy & Blandy	<i>“He thinks outside the box and pays great attention to the small details that could trip us up.”</i>
Neil Dixon	Capital Markets: Debt	London (Firms)	Linklaters	<i>“Excellent client service, technical ability and commercial judgement.”</i>
Jamie Durham	Capital Markets: Debt	London (Firms)	Allen & Overy LLP	<i>“Focused and hands-on.”</i>
Gareth Eagles	Banking & Finance	London (Firms)	White & Case LLP	<i>“Commercial and extremely knowledgeable about the details.”</i>
Martin Ewan	Corporate/M&A	Scotland	Pinsent Masons	<i>“He is down-to-earth, pragmatic and commercial.”</i>
Vijay Ganapathy	Personal Injury: Mainly Claimant: Industrial Disease	UK-wide	Leigh Day	<i>“He’s enormously hard-working, incredibly knowledgeable and very committed to doing the best for his clients.”</i>

Up & Coming Individuals *Continued*

Name	Practice Area	Location	Organisation	Quote
Rebecca Garner	Asset Finance: Aviation Finance	UK-wide	Addleshaw Goddard LLP	"Absolutely knowledgeable, very good on the commercial side and on the legal trends side."
Lindsay Garratt	Planning	London (Firms)	Winckworth Sherwood	"Gives clear legal advice."
Daniel Garton	Construction: International Arbitration	UK-wide	White & Case LLP	"He is an excellent lawyer with a brilliant mind and also an excellent manager with very strong interpersonal skills."
Simon Gomersall	Professional Discipline	UK-wide	RadcliffesLeBrasseur	"Personable and eloquent, incredibly bright and reassuring with clients."
Andrew Green	Corporate/M&A: Mid-Market and Private Equity	North West	Addleshaw Goddard LLP	"Calm and clear."
Gurbinder Grewal	Construction	Thames Valley	Dentons	"He is intelligent and helpful. He has very good communication skills and great people skills."
Rhys Griffiths	Travel: Regulatory & Commercial	UK-wide	Fieldfisher	"Always our first port of call for travel-related advice."
Joseph Hale	Construction	Yorkshire	Freeths LLP	"Diligent, thorough and knowledgeable."
Tom Hall	Corporate/M&A: SME/Owner-managed Businesses	North West	Pannone Corporate LLP	"He was excellent in negotiations and he got the best possible outcome for us."
Ed Hall	Investment Funds: Private Equity	UK-wide	King & Wood Mallesons	"He's the perfect partner: he's unflappable, determined and has an encyclopaedic memory."
Henry Hickman	Private Client: Contentious Trusts	UK-wide	Harcus Sinclair LLP	"He can keep his head under a considerable amount of pressure."
Gabrielle Holgate	Pensions	The South	Stevens & Bolton LLP	"Very efficient and accommodating."
James Hyde	Information Technology	Yorkshire	Eversheds LLP	"Provides pragmatic, succinct advice that is supported by sound analysis."
Amjid Jabbar	Financial Crime: Individuals	London (Firms)	Stokoe Partnership	"Incredibly easy to work with, has the natural instincts of a tactical lawyer."
Amjid Jabbar	POCA Work & Asset Forfeiture	UK-wide	Stokoe Partnership	"A tireless worker who provides high-quality representation for his clients."
Jessica Jenner	Real Estate Finance	London (Firms)	Ashurst	"Praised for her work with funds and alternative lenders."
Harjit Kaur	Offshore: Cayman Islands Law	London (Firms)	Maples and Calder	"A top technical lawyer who can relate to the commercial context the client operates in."
Elsbeth Kinder	Family/Matrimonial	Manchester and surrounds	DWF LLP	"Very strategic, calm, reassuring, has great rapport with clients and goes the extra mile."
Maximilian P Kirchner	Capital Markets: High-Yield Products	London (Firms)	Proskauer Rose LLP	"Very attentive" and "he can whittle down legal jargon into key thinking points."
Tammy Knox	Children: Cross-Border Disputes	London (Firms)	Bindmans LLP	"She was excellent: she had really good attention to detail, a great way with clients, and was confident and fair with the advice that she gave."
Hannah Kubie	Charities	UK-wide	Stone King LLP	"She is extremely thorough, hard-working and responsive - a pleasure to work with."
Sophie Lawrance	Competition Law	London (Firms)	Bristows LLP	"Practical, dedicated and hard-working, and she always gets back to you with sensible advice promptly."
Jack Letson	Corporate/M&A	Scotland	CMS	"A calm, collected individual."
Francesco Liberatore	Competition Law	London (Firms)	Squire Patton Boggs	"Extremely efficient and helpful throughout."
Gareth Liddy	Litigation	Northern Ireland	Johnsons Law Firm	"He is a good litigator and he is commercial."
Karl Mah	Tax	London (Firms)	Latham & Watkins	"Very clever and very commercially minded."
Eleanor Martin	Asset Finance: Shipping Finance	UK-wide	Norton Rose Fullbright	"Extremely knowledgeable lawyer; she is sharp, pragmatic and thinks outside of the box."
Esther Martin	Partnership: Contentious	UK-wide	CM Murray LLP	"Very composed, straightforward and good to deal with."
Daniel Martin	Restructuring/Insolvency	London (Firms)	Ropes & Gray	"Very practical and very bright, with good experience."
Sharon Mathieson	Real Estate Litigation	North East & Yorkshire	Ward Hadaway	"Does the best for her clients."
Niall McCann	Licensing	London	Joelson	"His commercial knowledge is extensive."
James McCredie	Tax	London (Firms)	Macfarlanes LLP	"Professional and very easy to work with."
Justin McGilloway	Pensions	London (Firms)	Wedlake Bell LLP	"He has his finger on the pulse of all issues and explains it in layman's terms."
John McShane	Employment	Northern Ireland	McCartan Turkington Breen	"Knowledgeable and to the point."

Up & Coming Individuals *Continued*

Name	Practice Area	Location	Organisation	Quote
Matthew Merkle	Capital Markets: High-Yield Products	London (Firms)	Kirkland & Ellis LLP	"Strong, creative and hard working."
Jennifer Millins	Employment: Employer	London (Firms)	Mishcon de Reya LLP	"Exceptional in her legal talent: detail-oriented, extremely knowledgeable and superbly practical."
Iestyn Morris	Employment	Wales	Capital Law LLP	"He is very knowledgeable and experienced in employment law which has proved to be invaluable to us."
Jillian Naylor	Employment: Employer	London (Firms)	Linklaters	"Proactive in her client care and innovative in her style."
Jonathan Newbold	Professional Negligence	Midlands	Browne Jacobson LLP	"Gets to the heart of the problem."
William Normand	Investment Funds: Closed-ended Listed Funds	UK-wide	Travers Smith LLP	"Exceptional and phenomenally hard-working."
Steve Oates	Professional Negligence: Mainly Defendant	Midlands	Robin Simon	"Personable and very easy to get on with."
Matthew Olorenshaw	Professional Negligence	London (Firms)	DWF LLP	"He gets an idea quickly. Lots of people strive for that, but he has it naturally."
Richard Oman	Banking & Finance	North West	Addleshaw Goddard LLP	"Knowledgeable, easy to deal with and always contactable inside and outside office hours."
James Oussedik	Investment Funds: Hedge Funds	UK-wide	Sidley Austin LLP	"He's technically strong, very eloquent in his arguments and manages expectations."
Sian Owles	Investment Funds: Real Estate	UK-wide	Hogan Lovells	"Technically excellent but with good commerciality."
Tatziana Paragucuto-Maheo	Offshore: Cayman Islands Law	London (Firms)	Maples and Calder	"She is an asset to her team, acting in diverse matters for clients including financial institutions and asset managers."
James Parkes	Corporate/M&A: Mid-Market	London (Firms)	CMS	"You always feel that you are in safe hands and that he will give you a very considered viewpoint."
Jeremy Pickles	Investment Funds: Closed-ended Listed Funds	UK-wide	Hogan Lovells	"Commercial and pragmatic."
Joanna Poole	Private Client: Contentious Trusts	UK-wide	Farrer & Co LLP	"She is a genuine expert."
Dan Preston	Construction: Supplier	London (Firms)	RPC	"A very clear manner and approach and knows construction contracts exceptionally well."
Louise Price	Employment	Wales	Hugh James	"Her advice is sensible and pragmatic, as well as being delivered in a way which is easy to understand."
Amanda Raad	Financial Crime: Corporates	London (Firms)	Ropes & Gray LLP	"Her particular strength is providing practical, actionable legal advice."
Dawn Reynolds	Real Estate Litigation	Midlands	Wright Hassall LLP	"She really does maintain a good, calm approach in the advice she gives."
Mark Ridgway	Intellectual Property: Patent Litigation	London (Firms)	Allen & Overy LLP	"He knows his clients inside-out and treats each of them as his top priority."
Mark Ridgway	Life Sciences: IP/Patent Litigation	UK-wide	Allen & Overy LLP	"He excels in patent litigation, particularly in biotechnology and pharmaceuticals."
Mark Roach	Professional Negligence	London (Firms)	DAC Beachcroft LLP	"He is good at explaining complex technical issues to a layperson."
Rhian Roberts	Commodities: Derivatives & Energy Trading	UK-wide	Linklaters	"She is a respected senior lawyer with experience in derivatives and commodities."
Zoe Round	Family/Matrimonial	Sheffield and surrounds	Irwin Mitchell	"Down-to-earth and practical."
Eleanor Rowswell	Employment: Employer	London (Firms)	Farrer & Co LLP	"Sensible, pragmatic and tenacious."
Katie Russell	Employment	Scotland	Shepherd and Wedderburn LLP	"Very responsive and turns around requests extremely quickly. She can be very accommodating at short notice."
John Sayers	Banking & Finance	London (Firms)	Simmons & Simmons LLP	"John is commercial and understands the need to hold firm positions."
Alistair Scott-Somers	Corporate/M&A: Lower Mid-Market	Yorkshire	Bond Dickinson	"Demonstrates strong negotiation skills as well as good technical knowledge."
Addi Shamash	Restructuring/Insolvency	Scotland	HBJ Gateley	"High level of technical knowledge and strong communication skills."
Elizabeth Simpson	Offshore: Dispute Resolution	Isle of Man	Simcocks	"She is responsive and provides comprehensive information and guidance."
Scott Simpson	Real Estate Finance	London (Firms)	Linklaters	"Very good technical lawyer, hard working."
Douglas Skilton	Litigation	The South	Thomson Snell & Passmore	"Proactive and innovative in terms of trying to find solutions from different angles."

Up & Coming Individuals *Continued*

Name	Practice Area	Location	Organisation	Quote
Alex Smith	Construction	Midlands	Shakespeare Martineau	"An excellent service."
Jennifer Smithson	Private Client	London (Firms)	Macfarlanes LLP	"She has got that sort of approachable, empathetic quality which immediately would attract clients to her."
David Speakman	Employment: Employer	London (Firms)	Linklaters	"Provides excellent technical advice which at all times takes into account the commercial realities of our business."
Ross Sylvester	Sport	UK-wide	Wiggin LLP	"A fantastic understanding of the sports market."
James Taylor	Capital Markets: Debt	London (Firms)	Mayer Brown International LLP	"A comprehensive approach" and "gives to-the-point advice."
Nina Taylor	Family/Matrimonial	Glasgow, Edinburgh and surrounds	Lindsays	"Pragmatic and solution-focused."
Katherine Tippetts	Family/Matrimonial	Hereford, Worcester and surrounds	MFG Solicitors	"Very impressive."
Dan Ugar	Private Client	London (Firms)	Gowling WLG (UK) LLP	"He is very good technically, clients like him."
Bajju S Vasani	International Arbitration: Investor-State Arbitration;	UK-wide	Jones Day	"Cool and calm."
Tom R Wallace	Corporate/M&A: Mid-Market	London (Firms)	K&L Gates	"He was very pragmatic and practical in helping me to find workable solutions."
Amy Walpole	Family/Matrimonial	Norwich and surrounds	Howes Percival LLP	"Always thorough and focused on the issues to be resolved."
Tom White	Professional Negligence	London (Firms)	Clyde & Co LLP	"He's such a good partner to work with, and I have been thoroughly impressed."
Elaine Whiteford	Competition Law: Litigation	London (Firms)	King & Wood Mallesons	"Very strong competition litigation specialist."
Emma Woollcott	Defamation/Reputation Management	UK-wide	Mishcon de Reya LLP	"Very sensible approach."
Christine Young	Employment: Employer	London (Firms)	Herbert Smith Freehills	"Extremely knowledgeable and always provides sensible and workable advice in an easy to digest manner."

Star Associates

Name	Practice Area	Location	Organisation	Quote
Laura Cashmore	Banking & Finance	Midlands	DLA Piper UK LLP	"One of her strengths is that she delivers, and she delivers on time."
Timothy Fearn	Banking & Finance	North West	Pinsent Masons	"An experienced and capable lawyer."
Joanne Hennessy	Immigration	Scotland	Pinsent Masons	"Approachable and explains information easily in a manner that I can understand."
Karl Pocock	Tax	East Anglia	Birketts LLP	"Extremely responsive, very user-friendly."
James Woolstenhulme	Litigation	Midlands	Shakespeare Martineau	"He is wise beyond his years."

Associates to Watch

Name	Practice Area	Location	Organisation	Quote
Lana Adamou	Police Law: Mainly Claimant	UK-wide	Bindmans LLP	"Keeps a cool head, understands strategic issues well."
Clive Adams	Social Housing	The South	Capsticks Solicitors LLP	"The advice he gives us is very clear."
Arshnoor Amershi	Corporate/M&A: SME/Owner-managed Businesses	North West	Pannone Corporate LLP	"A real asset to the business."
Neil Armstrong	Construction	North West	Shoosmiths	"Very pragmatic and capable."
Michael Axe	Litigation	The South	Rawlison Butler LLP	"Is prompt and attentive, with good knowledge."
Stephen Baker	Litigation	Thames Valley	Boyes Turner	"Understands our business needs, is quick to respond, gets to the heart of the issue very quickly, provides clear advice and always thinks about practical solutions."

Associates to Watch *Continued*

Name	Practice Area	Location	Organisation	
Chris Barnett	Education: Individuals	UK-wide	Match Solicitors	<i>"Is an experienced and respected figure in the education market."</i>
Niamh Batterton	Construction	Yorkshire	Lupton Fawcett	<i>"Very proficient and commercially aware" and "really helpful with all aspects of the work."</i>
Adam Beavill	Asset Finance: Aviation Finance	UK-wide	Pillsbury Winthrop Shaw Pittman LLP	<i>"He has a wealth of experience and can cut through things very quickly to get us a sensible deal."</i>
James Bingham	Pensions Litigation	UK-wide	Sacker & Partners LLP	<i>"He's very switched on and has a good grasp of the details."</i>
Laura Binnie	Employment	Thames Valley	Blandy & Blandy	<i>"Excellent technically and brought a caring attitude in addition to excellent client service."</i>
Rachel Birks	Professional Discipline	UK-wide	Fieldfisher	<i>"Good at putting forward practical solutions to challenging issues."</i>
Bethany Blamire	Personal Injury: Mainly Defendant	UK-wide	Trethowans LLP	<i>"Has experience beyond her years - her decisions are like that of a senior partner."</i>
Richard Booth	Construction: Supplier	London (Firms)	Holman Fenwick Willan LLP	<i>"Excellent at tackling the issues while bearing in mind practical and commercially sensible solutions."</i>
Jessica Booz	Real Estate	South West	Veale Wasbrough Vizards	<i>"Efficient and impressive service."</i>
Jack Boyle	Employment	Scotland	Blackadders LLP	<i>"Helpful and realistic, while always delivering on agreements."</i>
Chris Brazier	Employment	Thames Valley	B P Collins LLP	<i>"Gives the business a very balanced, knowledgeable and practical view."</i>
Ewan Bright	Professional Discipline	UK-wide	BLM	<i>"Very well prepared, incredibly enthusiastic and with a solid grounding in tactics."</i>
Emma Brooksbank	Immigration	The Regions	Simpson Millar LLP	<i>"Emma is knowledgeable, extremely competent and displays an excellent attitude towards her clients."</i>
Miriam Bruce	Employment: Employer	London (Firms)	Mayer Brown International LLP	<i>"Excellent and responsive advice."</i>
Ruth Buchanan	Employment: Employer	London (Firms)	Ashurst	<i>"Very pragmatic, easy to understand and someone who can turn things around incredibly quickly."</i>
Jennifer Buchanan	Personal Injury: Mainly Claimant	London (Firms)	Fieldfisher	<i>"Exceptional commitment to her work."</i>
Catherine Burke	Real Estate	Wales	Darwin Gray LLP	<i>"Her lines of communication are excellent."</i>
Jacqueline Button	Real Estate	Thames Valley	SA Law	<i>"Just straight-talking, commercial advice."</i>
Lucie Byron	Real Estate	West Midlands	Wright Hassall LLP	<i>"She is tenacious and she gets things done."</i>
Ashlee Campbell	Immigration	The Regions	Fisher Jones Greenwood	<i>"Nothing seems to be too much trouble."</i>
Kenneth Campbell	Litigation	Scotland	DWF LLP	<i>"Good sense of commerciality."</i>
Emily Cannell	Family/Matrimonial	Newcastle and surrounds	Mincoffs Solicitors LLP	<i>"Particularly good at managing clients' expectations in a difficult field."</i>
Elizabeth Cape	Real Estate Litigation	North East & Yorkshire	Addleshaw Goddard LLP	<i>"Everything she has dealt with she has dealt with very quickly and efficiently."</i>
Will Charlesworth	Litigation	The South	Cripps LLP	<i>"He knew all the right answers and always reassured me, which made my life a lot easier."</i>
Jessica Church	Social Housing	South West	Trowers & Hamlins incorporating Stones Solicitors	<i>"Has a growing reputation in the sector."</i>
Steve Cole	Banking & Finance	The South	Blake Morgan	<i>"He takes a pragmatic and commercial view in handling deals" and "he protects the client's interest well."</i>
Adam Cole	Offshore: Dispute Resolution	Guernsey	Appleby	<i>"Clients really like him and respect his advice."</i>
Simon Colegate	Construction	Midlands	Weightmans	<i>"Very good project manager, an excellent drafter and supremely meticulous."</i>
Lee Colgate	Pensions	London (Firms)	Charles Russell Speechlys	<i>"Excellent technical knowledge in pensions."</i>
Helen Collinge	Banking Litigation	The Regions	Shoosmiths	<i>"Energetic and positive."</i>
James Collins	Asset Finance: Aviation Finance	UK-wide	Norton Rose Fulbright	<i>"Shows solid technical skills and excellent transaction leadership."</i>
Richard Collins	Litigation	North East	Bond Dickinson	<i>"He was genuinely interested in learning more about our business."</i>
Sarah Conroy	Litigation	North West	Weightmans	<i>"An extremely bright and dedicated lawyer."</i>

Associates to Watch *Continued*

Name	Practice Area	Location	Organisation	
James Cooke	Offshore: Corporate & Finance including Investment Funds	Guernsey	Ogier	"Pragmatic and very user-friendly."
Catherine Cooney	Charities	Northern Ireland	Edwards & Co	"High level of technical knowledge" and "skilled in communicating with clients and with other parties involved."
Sophie Copson	Employment	Midlands	Squire Patton Boggs	"Never fails to deliver on a deadline and will go above and beyond to ensure expectations are met."
Hannah Crowther	Data Protection & Information Law	UK-wide	Bristows LLP	"She has a very calm demeanour with steel underneath."
Amy Crundwell	Clinical Negligence: Mainly Claimant	York, Hull and surrounds	Pryers Solicitors LLP	"Works long and hard on cases to leave no stone unturned." "She helps me if I have any questions and explains everything so easily."
Jonathan Culley	Construction	Wales	Acuity Legal Limited	"Engaging, thorough and sound."
Anna Dabek	Employment	Midlands	Anthony Collins Solicitors LLP	"A mine of information."
Carina Dalton	Administrative & Public Law	UK-wide	Fieldfisher	"She is extremely efficient, hard-working and has good judgement."
Andrew Dashwood-Begg	Litigation	Thames Valley	Freeths LLP	"Diligent, tenacious, knowledgeable and very sharp."
Amelia Davey	Family/Matrimonial	Wales	Duncan Lewis & Co	"She is good with clients and can manage expectations well. She will really fight their corner."
Emma Davies	Litigation	Thames Valley	Penningtons Manches LLP	"She perseveres until she gets the best result for her client."
Simon Davies	Pensions Litigation	UK-wide	Osborne Clarke LLP	"Very good and efficient in his judgement."
Lynette Day	Planning	North West	Hill Dickinson LLP	"Good reputation."
Claire Dimmock	Pensions	North East & Yorkshire	Irwin Mitchell	"Provides us with clear advice in a timely manner."
Louise Dobson	Litigation	Yorkshire	Addleshaw Goddard LLP	"Louise's technical knowledge and ability to handle and understand a mass of detail from the client was terrific."
Victoria Dolan	Information Technology	North West	Pannone Corporate LLP	"I have found her ability to understand complex topics first class."
John Dugdale	Construction; Real Estate Litigation	Northern Ireland	A&L Goodbody	"Extremely approachable and available" and "able to articulate the client's brief concisely and provide awareness of the legal situation."
Sarah Dunlop	Planning	Northern Ireland	Carson McDowell	"She is a phenomenally hard worker and has a real grasp of the issues."
James Dyson	Banking & Finance	Midlands	Gateley PLC	"Sensible and pragmatic."
Sandy Edwards	Family/Matrimonial	Shrewsbury and surrounds	Aaron & Partners LLP	"A veritable cornucopia of common sense."
Victoria Elliott	Corporate/M&A: Mid-Market and Private Equity	East Midlands	Gateley PLC	"Takes a sensible and pragmatic view and is extremely organised."
Gavin Ellison	Pensions	North East & Yorkshire	Bond Dickinson	"Very meticulous, with attention to detail."
Mark Emery	Offshore: Employment	Isle of Man	Appleby	"Impressive and concise."
Nicola Fairbairn	Real Estate	North East	DAC Beachcroft LLP	"Really hard-working" and "very responsive."
Fiona Farrell	Family/Matrimonial	Birmingham and surrounds	Shakespeare Martineau	"Highly knowledgeable."
Aaron Ferner	Banking & Finance	London (Firms)	Davis Polk & Wardwell LLP	"On the ball and always reachable."
Kathryn Fielder	Employment	Thames Valley	B P Collins LLP	"She really does care about the welfare of her clients and goes the extra mile."
Duncan Firman	Corporate/M&A: Lower Mid-Market	Yorkshire	Gordons LLP	"Efficient, effective and pleasant to deal with."
Greg Flett	Litigation; Real Estate Litigation	Scotland	Davidson Chalmers LLP	"Very strong client focus."
Sital Fontenelle	Family/Matrimonial	London (Firms)	Irwin Mitchell	"Highly intelligent, absolutely thorough in her work and utterly dedicated to the cause."
Charles J C Ford	Infrastructure: PFI/PPP	UK-wide	Hogan Lovells	"He is highly regarded for his knowledge of the transport market, particularly airports and railways."

Associates to Watch *Continued*

Name	Practice Area	Location	Organisation	
Joanna Ford	Litigation	The South	Cripps LLP	<i>"She is very professional, very quick to reply and was very understanding of our situation, which took a lot of pressure off."</i>
James Fownes	Real Estate Litigation	Midlands	Shakespeare Martineau	<i>"A very bright, personable lawyer with a great commercial head."</i>
James Freeman	International Arbitration	UK-wide	Allen & Overy LLP	<i>"Excellent critical thinker."</i>
James Garbett	Planning	Yorkshire	Walker Morris LLP	<i>"He has been exceptional in the advice he has provided and the vigour in the approach to the challenges we have faced."</i>
Liz Gillingham	Corporate/M&A: Lower Mid-Market	The South	Penningtons Manches LLP	<i>"She is responsive, very entrepreneurial and well versed in law. A rare combination."</i>
Rachel Glover	Personal Injury: Mainly Claimant	Brighton and surrounds	McMillan Williams	<i>"Thorough and passionate about her claims and goes the extra mile for her clients."</i>
Julie Goulbourne	Environment	The North	Weightmans	<i>"She is an excellent client advocate."</i>
Rhian Gray	Family/Matrimonial	Wolverhampton and the Black Country	Higgs & Sons	<i>"She is organised, client-focused and extremely dedicated. Her advice is unfailingly sensible and fair."</i>
James Greene	Capital Markets: High-Yield Products	London (Firms)	White & Case LLP	<i>"Quick, clear and accurate legal advice" with a "very good balance between legal risk and commercial restraint."</i>
James Griffiths	Licensing	Northern Ireland	Pinsent Masons	<i>"He is admired for his thorough approach to licencing matters."</i>
Ravi Gupta	Professional Discipline	UK-wide	Hempsons	<i>"Identifies and deals with the important issues in a case effectively."</i>
Nina Gurney	Offshore: Trusts	Guernsey	Babbé	<i>"She furnishes clients with advice on matters including pensions and trusts."</i>
Rachel Guthrie	Offshore: Employment	Guernsey	Mourant Ozannes	<i>"Knowledgeable and measured."</i>
Chris Hallinan	Partnership: Non-contentious	UK-wide	Addleshaw Goddard LLP	<i>"A highly skilled and creative draftsman."</i>
Mark Hands	Family/Matrimonial	Birmingham and surrounds	Irwin Mitchell	<i>"Down-to-earth, straightforward and easy to work with."</i>
Jo Hannah	Planning	North West	Winckworth Sherwood	<i>"Very efficient and provides pragmatic advice."</i>
Anthony Hanratty	Crime: Extradition	London (Firms)	Kaim Todner	<i>"Very knowledgeable" and "excellent to work with."</i>
Paul Hargreaves	Construction	Yorkshire	Walker Morris LLP	<i>"Very able and works tirelessly to achieve the client's objectives."</i>
Lauren Harkin	Employment	Thames Valley	Withy King LLP	<i>"Excellent understanding of employment law."</i>
Alex Harrison	Projects: PFI/PPP	UK-wide	Hogan Lovells	<i>"Pragmatic and constructive."</i>
Adam Hedley	Environment	London (Firms)	Reed Smith LLP	<i>"Very patient professional, very even-tempered and grounded."</i>
Daniel Hedley	Information Technology	The South	Irwin Mitchell	<i>"He's an excellent lawyer - he's very approachable and very responsive."</i>
Martin Herson	Personal Injury: Mainly Claimant	Peterborough and surrounds	Buckles Solicitors LLP	<i>"He always puts you at ease and explains it at a level that you'd be able to understand."</i>
Alison Hills	Pensions	London (Firms)	Wedlake Bell LLP	<i>"Excellent attention to detail."</i>
Gemma Hope	Family/Matrimonial	Brighton and surrounds	Mayo Wynne Baxter LLP	<i>"Nothing is ever too much trouble for her."</i>
James Horden	Real Estate Litigation	East Anglia	Mills & Reeve LLP	<i>"Unflappable."</i>
Dawn Humphries	Personal Injury: Mainly Claimant	Shrewsbury and surrounds	Lanyon Bowdler Solicitors	<i>"Highly committed, very good with clients and efficient."</i>
Claire Hurrell	Clinical Negligence: Mainly Claimant	Bristol and surrounds	Barcan+Kirby	<i>"Eye for detail and persistent quality."</i>
Gemma Irving	Family/Matrimonial	Kent	Jones Nickolds	<i>"Bright and sensible with great experience."</i>
Sarah Jackson	Litigation	Thames Valley	IBB Solicitors	<i>"Very effective litigator, somebody who listens and understands clients' requirements, provides pragmatic advice and gets the job done."</i>
Thilo Jahn	Commodities: Physicals	UK-wide	Thomas Cooper LLP	<i>"He is noted for his work with physicals and shipping law."</i>
Charles Jakeman	Construction	Midlands	Browne Jacobson LLP	<i>"Efficient and has sound knowledge of construction law, as well as common practice in the industry."</i>

Associates to Watch *Continued*

Name	Practice Area	Location	Organisation	
Thomas Jervis	Product Liability: Mainly Claimant	UK-wide	Leigh Day	"Our experience working with him has only been positive."
Paul Jinks	Information Technology	Yorkshire	Squire Patton Boggs	"Very responsive, commercially aware and client-friendly."
Alex Johnson	Construction	Midlands	Squire Patton Boggs	"He is highly regarded for his work with construction contracts and adjudication procedures."
Elizabeth Jones	Charities	UK-wide	Farrer & Co LLP	"Elizabeth Jones is recognised as a skilled practitioner in the charity sector with expertise in education and tax."
Anne Jones	Planning	The South	Clarke Willmott LLP	"Able to turn things around quickly and go to the heart of the issue."
Joe Kelley	Litigation	North East	Ward Hadaway	"Very high-quality attention to detail."
James Keogh	Employment	Yorkshire	Squire Patton Boggs	"Highly regarded and handles all areas of employment law."
Omar Khan	Crime	London (Firms)	BCL Burton Copeland	"Realistic, strategically switched-on and wonderfully organised."
Lisa Kitson	Healthcare	Scotland	Davidson Chalmers LLP	"Very helpful and approachable."
John Lawley	Family/Matrimonial	Cheltenham and surrounds	Harrison Clark Rickerbys	"Definitely one to watch for the future."
Anne-Louise Lawrence	Restructuring/Insolvency	Midlands	Eversheds LLP	"Offers very sensible legal advice."
Hein Le Roux	Professional Discipline	UK-wide	Penningtons Manches LLP	"Incredibly diligent and hard-working."
John Le Tissier	Offshore: Property	Guernsey	Carey Olsen	"Phenomenally intelligent."
Adam Lees	Pensions	North East & Yorkshire	Eversheds LLP	"Professional, helpful and knowledgeable."
Graeme Leith	Agriculture & Rural Affairs	Scotland	Brodies LLP	"Providing practical and straightforward advice."
Lynette Lewis	Pensions	Midlands	Eversheds LLP	"She is very good at putting pensions law into layman's language."
Andrew Lister	Offshore: Corporate & Finance including Investment Funds	Guernsey	Carey Olsen	"He is a highly regarded senior associate with experience of structured finance and insolvency."
Craig Looker	Pensions	North East & Yorkshire	Walker Morris LLP	"Provides reliable and knowledgeable advice, and is commercial in his approach."
Thor Maalouf	Shipping	UK-wide	Reed Smith LLP	"Really works hard and impresses technically and strategically."
Sine MacKay	Employment	Scotland	Ledingham Chalmers LLP	"Very knowledgeable, helpful and turns work around very quickly."
Bal Manak	Construction	North East	Watson Burton LLP	"Highly competent, helpful, professional and approachable."
Julia Marlow	Administrative & Public Law	UK-wide	Hogan Lovells	"Genuinely adds to the legal analysis."
Katharine Marshall	Offshore: Property	Jersey	Ogier	"Technical knowledge, client service, effectiveness and commercial awareness."
Nick Martindale	Partnership: Contentious	UK-wide	Veale Wasbrough Vizards	"Excellent in all areas."
Rebecca Mason	Pensions	North West	DLA Piper UK LLP	"First-class input and support."
Robbie Mather	Real Estate	North West	Burnetts	"He was proactive, the communication was great and he really built a strong relationship."
Reema Mathur	Charities	UK-wide	Stone King LLP	"She has been a great help - she provides pragmatic advice and can be relied on to assist at short notice."
Flora McCabe	Clinical Negligence: Mainly Defendant	UK-wide	Mills & Reeve LLP	"Very hard-working and thorough" lawyer who is "very professional, meticulous and reassuring."
Julie-Ann McCaffrey	Construction	Northern Ireland	Cleaver Fulton Rankin	"A strong, knowledgeable and very capable solicitor."
Vicky McCombe	Construction	Yorkshire	Bond Dickinson	"A pragmatic and well-informed lawyer."
Gillian McCue	Pensions	Wales	Blake Morgan	"Very professional and diligent."
Kate McCusker	Planning	Northern Ireland	Cleaver Fulton Rankin	"Very skilled."
Caroline McIntyre	Pensions	Scotland	Burness Paull	"Very talented individual and somebody I'd be happy to recommend to clients."
Paul McLaughlin	Partnership	Scotland	Brodies LLP	"Paul's very responsive, provides good commercial advice and, personally, he's a pleasure to deal with."
Kevin McManamon	Education: Individuals	UK-wide	Match Solicitors	"Shows particular skill in disability related cases."
Stephen Meade	Litigation	Wales	Capital Law LLP	"Extremely dynamic in driving things forward."

Associates to Watch *Continued*

Name	Practice Area	Location	Organisation	
Dushal Mehta	Personal Injury: Mainly Claimant: Industrial Disease	UK-wide	Fieldfisher	"He was very thorough, patient and hard-working."
Awen Mellick	Private Client	Wales	Blake Morgan	"At all times courteous and sensitive."
Aisling Mellon	Personal Injury: Mainly Defendant	Northern Ireland	McKinty and Wright	"Represents her clients well."
Emma Millar	Charities	UK-wide	Taylor Vinters	"She was excellent - she has good communication skills and she really delivered."
Nicki Mitchell	Family/Matrimonial	York, Hull and surrounds	Lupton Fawcett	"Very good with clients."
Nicholas Mitchell	Litigation	Thames Valley	White & Black Limited	"Very good at picking up fine details and in tune with understanding my goals."
Daniel Monaghan	Real Estate	North West	Shoosmiths	"Easy to get in touch with and easy to deal with."
Catherine Morgan	Family/Matrimonial	Oxford and surrounds	Blake Morgan	"Assiduous in fighting her client's corner."
Huw Morris	Media & Entertainment: Advertising & Marketing	UK-wide	Reed Smith LLP	"Knows the business very well and is very commercial."
Kevin Murphy	Real Estate	Northern Ireland	A&L Goodbody	"Commercial approach and practical advice."
Gemma Newing	Litigation	Thames Valley	Sherrards Solicitors	"She was incredibly hard-working, very responsive and absolutely went the extra mile for her clients."
Andrew North	Telecommunications	UK-wide	Herbert Smith Freehills	"Always a joy to work with."
Lauren O'Connor	Pensions	North West	Eversheds LLP	"She's very responsive and comprehensive, and is very quick to turn around key issues."
Rebecca Palmer	Construction	East Anglia	Prettys	"Really helpful" and "prompt and responsive" "absolutely diligent."
James Parker	Planning	London (Firms)	Berwin Leighton Paisner LLP	"Good technical lawyer" with "encyclopaedic knowledge."
Laxmi Patel	Education: Individuals	UK-wide	Boyes Turner	"Always very calm under pressure, very empathetic towards clients and very organised and thorough."
Neena Patel	Partnership: Contentious	UK-wide	Fox	"Fiercely intelligent but also possessing of the ability to simplify things where possible and avoid obfuscation."
Andrew Perry	Construction	Midlands	Flint Bishop Solicitors	"Excellent technical knowledge and ability to give sound advice in terms of commercial practicalities."
Joanne Perry	Employment	Thames Valley	Sherrards Solicitors	"Extremely knowledgeable in employment law, very commercially aware and provides an excellent service."
Hannah Petherick	Family/Matrimonial	Bristol and surrounds	Gregg Latchams Limited	"Strong solicitor with an all-round understanding of clients' needs."
Emma Philips	Employment	Midlands	DLA Piper UK LLP	"She conveys a real sense of expertise and experience, which is very comforting to us."
Liz Pierson	Employee Share Schemes & Incentives	UK-wide	Clifford Chance LLP	"Liz is great with her responsiveness; her advice is clear and concise, and relevant to the topic."
Carolyn Porter	Construction	East Anglia	Birketts LLP	"Her attention to detail, knowledge of construction law, commercial acumen, confidence and ability to work to very tight deadlines have protected us."
Nathan Pritchard	Banking & Finance	Midlands	Eversheds LLP	"Would be my first port of call."
Hannah Quarterman	Planning	London (Firms)	Hogan Lovells	"Outstanding."
Gareth Raisbeck	Real Estate Litigation	Thames Valley	Brethertons LLP	"Has an absolute sense of where the case merits lie."
Tom Ranson	Personal Injury: Mainly Claimant	Ipswich and surrounds	Ashtons Legal	"Pays attention to detail and gives excellent client care."
Adam Rayner	Corporate/M&A	North East	Muckle LLP	"Highly motivated" and "service-minded."
Luned Rees Williams	Family/Matrimonial	London (Firms)	DWF LLP	"Flawless attention to legal detail."
Eleanor Reeves	Environment	London (Firms)	Dentons	"Knowledge of regulation, coupled with the ability to use this knowledge in a commercial environment."
Julian Richards	Pensions	London (Firms)	Pitmans LLP	"He is technical when required and good at explaining things in lay terms."
Stephen Richards	Pensions	London (Firms)	Allen & Overy LLP	"He punches above his weight and is always on top of issues in the pensions world."
Fionniula Rogers	Art and Cultural Property Law	UK-wide	Pinsent Masons	"Meticulous and detailed."

Associates to Watch *Continued*

Name	Practice Area	Location	Organisation	
Jamie Rogers	Insurance: Contentious Claims	UK-wide	Hogan Lovells	"Strong technical knowledge."
Paul Rose	Pensions Litigation	UK-wide	Eversheds LLP	"A skilled pensions adviser with significant Ombudsman and regulatory experience."
David Rowan	Corporate/M&A	Northern Ireland	A&L Goodbody	"Highly knowledgeable, in command of the detail and indefatigable."
Emma Louise Rush	Clinical Negligence: Mainly Claimant	Birmingham and surrounds	Irwin Mitchell	"She is very tenacious and a brilliant negotiator with the defendants. She is organisationally brilliant, which is important in these cases."
Jane Ryan	Civil Liberties & Human Rights	UK-wide	Bhatt Murphy	"Well informed, always communicates" and "is good at explaining the case in a realistic way."
Jan Rzedzian	Construction	North East	Hay & Kilner	"Efficient, prompt, articulate and specific" and "he is extremely personable and able to put clients at their ease."
Satvir Sahota	Social Housing: Tenants	UK-wide	Hodge Jones & Allen LLP	"Her passion is social justice."
Nina Sahu	Clinical Negligence: Mainly Claimant	Liverpool and surrounds	Slater and Gordon Lawyers	"Thorough and calm in her approach."
Rakhi Savjani	Asset Finance: Aviation Finance	UK-wide	Pillsbury Winthrop Shaw Pittman LLP	"Extremely helpful, hard-working and has a good gauge on how to deal with the contracting parties so that solutions and resolutions are addressed pragmatically."
Philip Scarles	Personal Injury: Mainly Claimant	The South	McMillan Williams	"Really great attention to detail."
Carly Schiff	Restructuring/Insolvency	Thames Valley	Boyes Turner	"Really knows insolvency law."
Amy Scollan	Family/Matrimonial	Leeds, Bradford and surrounds	Clarion	"An incredible lawyer."
William Scott	Real Estate Litigation	London (Firms)	Bates Wells Braithwaite	"He has a good breadth of technical knowledge."
Natalie Sedacca	Police Law: Mainly Claimant	UK-wide	Hodge Jones & Allen LLP	"Totally dedicated and very engaged."
Merran Sewell	Employment	Midlands	Gateley PLC	"Helps us make a measured decision that protects the business and that is also in line with our values."
Amanda-Jane Shackleton	Personal Injury: Mainly Claimant	The South	Larcomes	"Places the utmost importance on her clients and a successful outcome."
Christopher Sharpe	Pensions	London (Firms)	Slaughter and May	"Very good and very helpful."
Marian Shaughnessy	Education: Individuals	UK-wide	John Ford Solicitors	"She is very calm and good at standing back and seeing the bigger picture."
Patrick Sheehan	Real Estate	North West	TLT LLP	"He has a good work ethic and doesn't point-score."
Richard Sheldon	Offshore: Employment	Guernsey	Appleby	"Responsive, thorough and excellent to deal with."
Tori Sicher	Immigration: Consumer, Human Rights & Asylum	London (Firms)	Sutovic and Hartigan	"She's very impressive and has detailed knowledge of country guidance."
Gordon Simpson	Litigation	East Anglia	Howes Percival LLP	"Good at listening to any concerns and is very good at communicating."
Ian Skinner	Litigation	Thames Valley	Dentons	"He has a good understanding of procedure and how to use it tactically."
Richard Skipper	Asset Finance: Aviation Finance	UK-wide	DLA Piper LLP	"He is a pleasure to work with and has a great way of dealing with people. Whilst being technically excellent he is also a very pragmatic and commercial lawyer."
Charlotte Skouby	Education: Individuals	UK-wide	Leigh Day	"Has a good relationship with clients."
Jonathan Smart	Litigation	Thames Valley	Shoosmiths	"He will give you an outline on success and failure risk, backing it up with evidence."
David Smith	Tax	Yorkshire	Eversheds LLP	"Well presented and assertive in difficult negotiations."
Charlie Sosna	Private Client	London (Firms)	Mishcon de Reya LLP	"Phenomenally intelligent and very able."
Emma Spence	Product Liability: Mainly Defendant	UK-wide	BLM	"Very clever" and "commercially minded."
Lucy Steele	Family/Matrimonial	Norwich and surrounds	Howes Percival LLP	"She was highly professional and dedicated to my case."
Isla Stewart	Energy & Natural Resources: Oil & Gas	Scotland	Brodies LLP	"A pleasure to work with and very responsive."
Helen Stone	Civil Liberties & Human Rights	UK-wide	Hickman & Rose	"Organised and diligent," "lives and breathes" cases.

Associates to Watch *Continued*

Name	Practice Area	Location	Organisation	
Elen Stritch	Family/Matrimonial	Guildford and surrounds	Stevens & Bolton LLP	Has an "understanding of the case and of the importance of resolving things."
Lisa Sturgeon	Employment	Northern Ireland	Napier & Sons	"Very good knowledge, a practical approach and excellent client service."
David Sturgess	Real Estate	Northern Ireland	Edwards & Co	"Extremely thorough and responsive."
Zoë Summers	Family/Matrimonial	Brighton and surrounds	Mayo Wynne Baxter LLP	"A really tough negotiator who knows her stuff and fights her corner."
Janine Suttie	Private Equity: Venture Capital Investment	UK-wide	King & Wood Mallesons	"A gifted legal mind."
Justin Tivey	Professional Negligence: Mainly Defendant	The South	Bond Dickinson	"He's on top of the deadlines, he knows where things are."
Julia Tobbell	Real Estate Litigation	London (Firms)	Herbert Smith Freehills	"She was soon on top of absolutely every element."
Rebecca Toman	Defamation/Reputation Management	UK-wide	Carter-Ruck	"Superb" and "one of the young stars of the business."
Helen Trethewey	Pensions	South West	Foot Anstey LLP	"Pragmatic and proactive."
Rosalyn Trotman	Planning	South West	Thrings LLP	"Good communicator."
Simon Turner	Professional Discipline	UK-wide	Weightmans	"Very hard working and methodical."
Rowan Turrall	Litigation	Thames Valley	Boyes Turner	"Extremely measured, gives very sensible advice and is remarkably unflappable."
Phillip Vallon	Employment	The South	DMH Stallard LLP	"Good advice and logical approach."
Chris Vickers	Construction	Yorkshire	Eversheds LLP	"Knowledgeable, user-friendly, extremely responsive and very commercial."
Gemma Vine	Civil Liberties & Human Rights	UK-wide	Lester Morrill	"Supportive and very personable" as well as "super thorough and very informed."
Daisy Waldren	Real Estate	The South	Barlow Robbins LLP	"Excellent senior associate."
Piers Warne	Licensing	The Regions	TLT LLP	"Always goes the extra mile to make sure issues are resolved in a speedy and efficient manner."
Yolande Wase	Clinical Negligence: Mainly Claimant	Oxford and surrounds	Freeths LLP	"Supportive, approachable and empathetic."
Robert Waterson	Tax: Contentious	UK-wide	RPC	"An incisive intellect."
Paul Weeks	Planning	The South	Shoosmiths	"Does a very good job."
Toni Weston	Planning	Midlands	Gowling WLG (UK) LLP	"Really, really good."
Jennifer Wilkie	Family/Matrimonial	Glasgow, Edinburgh and surrounds	Anderson Strathern	"Empathetic, understanding and really easy to deal with."
Rebecca Williams	Construction: Purchaser	London (Firms)	Watson Farley & Williams	"Hugely dedicated, extremely thorough and very persistent."
Neil Williams	Financial Crime: Individuals	London (Firms)	Rahman Ravelli Solicitors	"Conscientious, very diligent and very well organised."
Robbie Wilson	Clinical Negligence: Mainly Claimant	Glasgow, Edinburgh and surrounds	Anderson Strathern	"Has a great reputation for his expertise in clinical negligence."
Elizabeth Wiseman	Planning	North West	Pinsent Masons	"Fantastic" work ethic.
Joanne Witheford	Transport: Road: Regulatory	UK-wide	DWF LLP	"Diligent and excellent in all that she does."
Andrew Wood	Commodities: Trade Finance	UK-wide	Norton Rose Fulbright	"He is really smart and understands client needs. His advice is very clear and his work product is of incredibly good quality."
Maria Wright	Children: Cross-Border Disputes	London (Firms)	Freemans Solicitors	"Phenomenal intellect," "among the cleverest family lawyers in practice."
Elizabeth Yell	Private Equity: Venture Capital Investment	UK-wide	Penningtons Manches LLP	"Very friendly and efficient."
Claire Yorke	Family/Matrimonial	London (Firms)	Mishcon de Reya LLP	"Is never fazed by anything thrown at her."
Caroline Young	Family/Matrimonial	Birmingham and surrounds	Clarke Willmott LLP	"Strength lies in her combining a friendly and approachable manner with unquestionable professionalism."